

SUSTAINABILITY CIRCLE® COACHING OPPORTUNITIES: COACHES AND ASSISTANT COACHES

PURPOSE

- To integrate the best of sustainability with behavior change to accelerate its business impact on Sustainability Circle® participant companies. To educate participants on the broad picture of sustainability and how it can improve their businesses and communities overall. We typically have 10 companies represented in each Circle, with two participants from each organization.
- To ensure that each company creates a robust Sustainability Action Plan that achieves energy efficiency, resource savings, behavior change, and other benefits over the next five years.

DUTIES

- Facilitate one full-day session each month for six months for each Sustainability Circle.
- Along with the Assistant Coach, coach the participants between Circle meetings to ensure progress is being made. We anticipate four to eight total hours per month for coaching, delivered in person or over the phone, depending on the needs of Circle participants.
- With the Assistant Coach, ensure that logistics, benchmarking, results tracking, and action plan documentation are all being handled.
- Create an atmosphere of enthusiasm, passion, purpose and cooperation.
- Conduct a variety of pre-defined exercises and deliver small amounts of already scripted content. (Most of the sustainability content will be delivered by local experts and REV staff.)

COMPENSATION

- Coaches and Assistant Coaches will be compensated for 7 months, starting the month before the Circle and continuing through the 6 months of the Circle. Coaches will be paid a flat fee of \$1,900 per month for the 7 months and Assistant Coaches will be paid \$1,000 per month for the 7 months.
- Expenses directly related to conducting the Circle Sessions will be reimbursed.
- Referral fee given for leads to companies who join a Sustainability Circle (though this effort is entirely optional).

LOCATIONS

- San Francisco Bay Area, Sacramento, Los Angeles Metro Area, Orange County, and San Diego.